COURSE DESCRIPTION: The practice of labor and employment law includes many areas of law not covered in stand-alone courses, including employment at-will, covenants not to compete, workplace privacy, Family Medical Leave Act (FMLA), the Fair Labor Standards Act (wages and hours), health and pension plans (ERISA), health and safety statutes (OSHA, MHSA), worker’s compensation, and arbitration of workplace disputes. This course will introduce students to those topics along with summary introductions to employment discrimination laws (Title VII, ADEA, retraction, ADA), whistleblower statutes, and employee/employer rights contained in the National Labor Relations Act. Essentially, this course will cover the employment relationship between an employer and an employee and the myriad of state and federal laws governing that relationship. A detailed syllabus taken from the Work Law textbook and reading assignments will be presented to students at the first class.

GRADE: Students will be graded on the basis of a written examination.

CLASS REQUIREMENTS: Class attendance is in accordance with established Law School policy. Class participation is expected. To encourage class participation, students will be assigned certain topics and will present those topics to the class.