8:45 – 9:00  Welcome and Introduction
Meredith Render, Associate Professor of Law  The University of Alabama School of Law

David Harris
Editor-in-Chief, *Alabama Civil Rights & Civil Liberties Law Review*

9:00 – 10:00  Session I
“The Civil Rights Act at 50: An Examination of Title VII’s Ebb and Flow”
Professor Trina Jones
Duke University School of Law

Introduction: Bonnie Sowell, The University of Alabama School of Law

10:00 - 10:15  Break

10:15-11:15  Session II
Professor Al Brophy
University of North Carolina School of Law

Introduction: Chris Richard, The University of Alabama School of Law

11:15-12:15  Session III
“Democracy and Coercion: Race and the Neo-Conservative Backlash”
Professor Anthony Cook
Georgetown University Law Center

Introduction: Todd Pancieria, The University of Alabama School of Law
12:15-1:45  Session IV - Lunch and Keynote Speaker
“Should Black Women Lean in? What Sheryl Sandberg Doesn’t Understand”
Professor Dorothy Brown
Emory University School of Law

Introduction: Tiffany Ray, The University of Alabama School of Law

1:45-2:00  Break

2:00-3:00  Session V
“Organizational Complexity and the Quest for Civil Rights”
Gregory Parks
Wake Forest University School of Law

Introduction: Eric Coleman, The University of Alabama School of Law

3:00-3:15  Break

3:15-4:15  Session VI
“Language Rights under the Civil Rights Act of 1964: The Case for Juror Language Accommodation”
Jasmine Rose Gonzoles
University of Pittsburgh School of Law

Introduction: Katherine Reeves, The University of Alabama School of Law

4:15-5:00  Reception (Co-sponsored by Public Interest Institute)